



## Summer Student Job Posting

### Conservation Area Ranger (Security) - Conservation Areas

Each summer, the Grand River Conservation Areas welcome over 2 million visitors to our 12 Conservation Areas. Our customers enjoy camping, swimming, boating, tubing, fishing and hiking.

We are looking for students that want to be part of our team that connects people to the environment through outdoor experiences. This is a great opportunity to meet new people, work outside in an inspiring setting and gain valuable work experience.

#### What you will be doing:

Working as part of an enforcement team to protect our landscapes and keep them beautiful. Engaging with our visitors to ensure they are having a safe and enjoyable stay.

#### Advantages:

- Meet new people and create lifelong friendships.
- Work outside in a beautiful setting.
- Hands-on experience, training and support which is recognized by law enforcement recruiters.
- Gain confidence in engaging with the public.
- Excellent resume-building job experience.
- Consistent full-time hours and work schedules given for the entire summer.
- Eligibility to enroll in our pension plan (OMERS).

#### Requirements:

- At least 18 years of age.
- Currently enrolled as a full-time student.
- Possess the following by your first shift.
  - Private Security and Investigative Services Act License
  - First Aid and CPR certification.
  - A valid Ontario G or G2 Driver's license.
- The drive and passion to work weekends, night shifts and holidays with minimum supervision.

**Work Period:** May to Labour Day 2026 (potential of shifts from late April to October 15th)

**Pay Rate:** \$20.50. per hour

**Shifts:** Weekends, Evenings, Nights, and Statutory Holidays  
Up to 40 hours per week

### Conservation Areas Locations:

Belwood; Brant; Byng Island; Conestogo Lake; Elora Gorge/Quarry; Guelph Lake; Laurel Creek; Pinehurst; Rockwood, Shade's Mills.

### To Apply:

Please send your resume and cover letter (referencing location and Conservation Area Ranger (Security)) by email to [careers@grandriver.ca](mailto:careers@grandriver.ca) (Please send your resume and cover letter as an MS Word document or PDF).

For more information and the full job description, Please visit our website to view all student positions [Conservation Area student jobs](#)

**Deadline for Applications is February 1st, 2026.**

**Interviews dates will be February 14th to March 2nd, 2026**

If selected for an interview, you will be contacted by email and/or phone. Please ensure the contact information provided on your resume is up to date and that you check your email and voicemail regularly.

**Applications submitted after February 1st, 2026, will only be reviewed on an as needed basis.**

We thank you for your interest, however only candidates under consideration will be contacted.

The GRCA strives to provide a collaborative and respectful work environment. We value the health and well-being of our employees and prioritizes Health and Safety in our workplace

Students have the option to participate in the OMERS defined benefit pension plan, with generous employer matching.

GRCA is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you require any accessibility accommodations at any point during the application and hiring process, please contact us. Any information received relating to accommodation will be addressed confidentially.

Pursuant to section 29(2) of the Municipal Freedom of Information and Protection of Privacy Act R.S.O. 1990, C. M.56 the personal information contained on this form is collected under the legal authority of the Conservation Authorities Act, R.S.O. 1990, chapter C.27 and is used for recruitment purposes. Questions about the collection of personal information should be directed to the Director of Human Resources, Grand River Conservation Authority, PO Box 729, 400 Clyde Road, Cambridge, Ontario N1R 5W6; 519-621-2761.