



Summer Student Job Posting

Operations Services Crew - Conservation Areas

Each summer, the Grand River Conservation Areas welcomes over 2 million visitors to our 12 Conservation Areas. Our customers enjoy camping, swimming, boating, tubing, fishing and hiking.

We are looking for students that want to be part of our team that connects people to the environment through outdoor experiences. This is a great opportunity to meet new people, work outside in an inspiring setting and gain valuable work experience.

What you will be doing:

You will work together as a team keeping our landscapes beautiful and our facilities clean. You will also engage with our visitors to ensure they have an enjoyable stay.

Advantages:

1. Work outside in a beautiful setting.
2. A memorable summer working with your peers.
3. Consistent full-time hours.
4. A schedule for the full season.
5. Eligibility to enroll in our pension plan (OMERS).

Requirements:

1. Currently enrolled as a full-time student.
2. Interest in working independently and in a team environment.
3. Availability to work days/ evenings/ weekends and statutory holidays.
4. Valid Ontario G or G2 Driver's licence.

Work Period: May to Labour Day 2026 (potential of shifts to October 15)

Pay Rate: \$17.60 per hour

Shifts: Weekends, Day and Evening Shifts, Statutory Holidays
Up to 40 hours per week

Conservation Areas Locations:

Belwood Lake; Brant; Byng Island; Conestogo Lake; Elora Gorge/Quarry; Guelph Lake; Laurel Creek; Pinehurst; Rockwood; Shade's Mills.

All successful applicants must possess their own Green Patch CSA approved safety boots, be able to work outdoors in all weather conditions and be available to work the duration of the season.

To Apply:

Please send your resume and cover letter (referencing location and Operations Services Crew) by email to [**careers@grandriver.ca**](mailto:careers@grandriver.ca) (Please send your resume and cover letter as an MS Word document or PDF).

For more information and the full job description, Please visit our website to view all student positions [Conservation Area student jobs](#)

Deadline for Applications is February 1st, 2026.

Interviews dates will be February 14th to March 2nd, 2026

If selected for an interview, you will be contacted by email and/or phone. Please ensure the contact information provided on your resume is up to date and that you check your email and voicemail regularly.

Applications submitted after February 1st, 2026, will only be reviewed on an as needed basis.

We thank you for your interest, however only candidates under consideration will be contacted.

The GRCA strives to provide a collaborative and respectful work environment. We value the health and well-being of our employees and prioritizes Health and Safety in our workplace

Students have the option to participate in the OMERS defined benefit pension plan, with generous employer matching.

GRCA is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you require any accessibility accommodations at any point during the application and hiring process, please contact us. Any information received relating to accommodation will be addressed confidentially.

Pursuant to section 29(2) of the Municipal Freedom of Information and Protection of Privacy Act R.S.O. 1990, C. M.56 the personal information contained on this form is collected under the legal authority of the Conservation Authorities Act, R.S.O. 1990, chapter C.27 and is used for recruitment purposes. Questions about the collection of personal information should be directed to the Director of Human Resources, Grand River Conservation Authority, PO Box 729, 400 Clyde Road, Cambridge, Ontario N1R 5W6; 519-621-2761.