

Summer Student Employment Opportunity Field Monitoring Assistant Position

The Grand River Conservation Authority's department of Planning and Regulations Services requires an energetic, independent Field Monitoring Assistant to support the subwatershed planning program. The Field Monitoring Assistant will spend most of their time outside (weather permitting) working with a full-time Field Technician/Monitoring Coordinator conducting environmental monitoring activities.

Responsibilities

Field work may include collecting water quality samples from streams and beaches, calibrating and deploying multi-probe data sondes for continuous measurement of water quality parameters, fish community surveys (including by electrofishing), and benthic macroinvertebrate collection. This position may also assist with the collection of aquatic resource inventory information, including flow surveys and stream gauging. Additional duties include data management, requiring proficiency with Microsoft Excel® to organize and compile data and web-GIS mapping tools to identify field monitoring locations.

Skills/Qualifications:

We are seeking a student (University or College) in Environmental Sciences, Environment Engineering, Water Resources or a related field of study. Applicants must be comfortable working in and around water. Applicants must have a valid driver's license and a valid student card. Familiarity with standard field protocols for the collection of water quality samples, benthic macroinvertebrate sampling (e.g. Ontario Benthos Biomonitoring Network), and fish community surveys (e.g. Ontario Stream Assessment Protocol), is an asset. Standard First Aid/CPR is also an asset.

All successful applicants must possess their own Green Patch CSA approved safety boots, be able to work outdoors in all weather conditions and be available to work the duration of the season.

Work Period: May 4, 2026 to September 4, 2026

Pay Rate: \$20.00 per hour

Hours 35 hours per week

Location: GRCA Admin. Centre, Cambridge (accessible by public transit)

The GRCA strives to provide a collaborative and respectful work environment. We value the health and well-being of our employees and prioritizes Health and Safety in our workplace

Students have the option to participate in the OMERS defined benefit pension plan, with generous employer matching.

TO APPLY:

Please send your resume and cover letter (referencing Field Monitoring Student) by email to **careers@grandriver.ca** by January 9, 2026

We thank you for your interest, however only candidates under consideration will be contacted.

GRCA is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you require any accessibility accommodations at any point during the application and hiring process, please contact us. Any information received relating to accommodation will be addressed confidentially.

Pursuant to section 29(2) of the Municipal Freedom of Information and Protection of Privacy Act R.S.O. 1990, C. M.56 the personal information contained on this form is collected under the legal authority of the Conservation Authorities Act, R.S.O. 1990, chapter C.27 and is used for recruitment purposes. Questions about the collection of personal information should be directed to the Director of Human Resources, Grand River Conservation Authority, PO Box 729, 400 Clyde Road, Cambridge, Ontario N1R 5W6. 519-621-2761.