

**GRCA Accessibility Plan – 2022-2024
Annual Status Update 2023**

The information in this document identifies action items from the 2022-2024 GRCA Accessibility Plan and status updates for actions taken in 2023.

Corporate Policies, Procedures, & Processes

Action Items for 2022-2024	2023 Status Update
Continue to build elements of accessibility into all practices, procedures, and policies.	Ongoing discussion and incorporation where possible and practicable
Ensure advance consultation on proposed projects by posting project details on the website and circulating to consulting partner agencies to invite feedback on accessibility. A process to solicit feedback will be developed. The corporate signage strategy will begin to be implemented in 2022 with updated, accessible signage phased-in	Consultation takes place on projects where appropriate and required. This has not occurred in 2023. A process to solicit feedback is in discussion. This project has not yet been completed.
Accessibility page created in Sharepoint for staff will continue to be populated with additional resources, as they become available	This work was completed and will continue to be updated.

Administration Centre

Action Items for 2022-2024	2023 Status Update
Main lobby – accessible layout e.g. seating, phone - Conduct an updated needs assessment and incorporate into any future renovation plans.	No renovation plans have been undertaken in 2023
Accessibility throughout building - The feasibility of installing an elevator to provide access to all levels in the building will be evaluated. Additional signage requirements and other improvements to reduce accessibility barriers will also be documented and incorporated into future capital plans.	A consultant has been engaged to review the feasibility of installing an elevator or suitable alternate option(s).

Information Systems, Technology and Communications

Action Items for 2022-2024	2023 Status Update
GRCA Website <ul style="list-style-type: none"> • Website updates will be done to ensure ongoing accessibility. • Some additional historical content will be updated into accessible format and reposted to the website • Accessibility webpage to be updated with additional content as needed 	The new website will incorporate accessibility improvements. Work continues to remediate some historical documents into accessible format and they have been reposted to the website. No additional content has been identified for posting

Conservation Areas and Other Recreational Properties

Action Items for 2022-2024	2023 Status Update
Physical Facilities - General - Design criteria for accessible campsites will be finalized and a plan for implementation will be developed in 2022-2024, and a plan to identify barrier-free campsites will be discussed	Discussions started in 2023 and will continue.
Trails - Investigate the feasibility of a loaner program for off-road wheelchairs and accessible beach/flotation chairs at some Conservation Areas.	Applications for external funding options were explored and have been unsuccessful to date. Additional funding opportunities will continue to be explored and/or consideration in future budgets.
Programs, Policies, and Processes – <ul style="list-style-type: none"> • Guideline for accessibility in CAs will be developed • Information on accessible features at each CA will be identified on the website 	This work did not commence in 2023 This work did not commence in 2023

Nature Centres

Action Items for 2022-2024	2023 Status Update
New Guelph Lake Nature Centre – Construction of new building is expected to commence and will be built in conformance with AODA requirements	The updated design of the new building has been designed in conformance with AODA requirements.